

**WORKFORCE DEVELOPMENT INCENTIVES AMENDMENTS**

2020 GENERAL SESSION

STATE OF UTAH

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**LONG TITLE****General Description:**

This bill amends provisions related to tax credit incentives for economic development.

**Highlighted Provisions:**

This bill:

- ▶ defines the term "working parent benefits"; and
- ▶ provides that the Governor's Office of Economic Development may consider whether an employer will provide working parent benefits when awarding certain economic development tax credits.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:****AMENDS:**

**63N-2-103**, as last amended by Laws of Utah 2019, Chapters 399, 465, 498 and last amended by Coordination Clause, Laws of Utah 2019, Chapter 465

**63N-2-104**, as last amended by Laws of Utah 2018, Chapter 281

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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **63N-2-103** is amended to read:

**63N-2-103. Definitions.**

As used in this part:

(1) "Authority" means:

- (a) the Utah Inland Port Authority, created in Section 11-58-201; or
- (b) the Military Installation Development Authority, created in Section 63H-1-201.

(2) "Authority project area" means a project area of:

- (a) the Utah Inland Port Authority, created in Section 11-58-201; or

(b) the Military Installation Development Authority, created in Section 63H-1-201.

(3) "Business entity" means a person that enters into an agreement with the office to initiate a new commercial project in Utah that will qualify the person to receive a tax credit under Section 59-7-614.2 or 59-10-1107.

(4) "Community reinvestment agency" has the same meaning as that term is defined in Section 17C-1-102.

(5) "Development zone" means an economic development zone created under Section 63N-2-104.

(6) "Local government entity" means a county, city, town, or authority that enters into an agreement with the office to have a new commercial project that:

(a) is initiated within:

(i) the boundary of the county, city, or town; or

(ii) an authority project area; and

(b) qualifies the county, city, town, or authority to receive a tax credit under Section 59-7-614.2.

(7) (a) "New commercial project" means an economic development opportunity that involves new or expanded industrial, manufacturing, distribution, or business services in Utah.

(b) "New commercial project" does not include retail business.

(8) "Significant capital investment" means an amount of at least \$10,000,000 to purchase capital or fixed assets, which may include real property, personal property, and other fixtures related to a new commercial project:

(a) that represents an expansion of existing operations in the state; or

(b) that maintains or increases the business entity's existing work force in the state.

(9) "Tax credit" means an economic development tax credit created by Section 59-7-614.2 or 59-10-1107.

(10) "Tax credit amount" means the amount the office lists as a tax credit on a tax credit certificate for a taxable year.

(11) "Tax credit certificate" means a certificate issued by the office that:

(a) lists the name of the business entity, local government entity, or community development and renewal agency to which the office authorizes a tax credit;

(b) lists the business entity's, local government entity's, or community development and

renewal agency's taxpayer identification number;

(c) lists the amount of tax credit that the office authorizes the business entity, local government entity, or community development and renewal agency for the taxable year; and

(d) may include other information as determined by the office."

(12) (a) "Working parent benefits" means nonwage compensation in addition to normal wages that are provided to an employee who is the parent or guardian of one or more dependent children.

(b) "Working parent benefits" may include:

(i) licensed on-site child care, licensed near-site child care, or a child-care subsidy;

(ii) a flexible work schedule;

(iii) a matched flexible spending account for child care;

(iv) paid family care leave; and

(v) a partnership with a local licensed child-care provider to secure stable placement for children of an employee.

Section 2. Section **63N-2-104** is amended to read:

**63N-2-104. Creation of economic development zones -- Tax credits -- Assignment of tax credit.**

(1) The office, with advice from the board, may create an economic development zone in the state if the following requirements are satisfied:

(a) the area is zoned commercial, industrial, manufacturing, business park, research park, or other appropriate business related use in a community-approved master plan;

(b) the request to create a development zone has first been approved by an appropriate local government entity; and

(c) local incentives have been or will be committed to be provided within the area.

(2) (a) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the office shall make rules establishing the requirements for a business entity or local government entity to qualify for a tax credit for a new commercial project in a development zone under this part.

(b) The office shall ensure that the requirements described in Subsection (2)(a) include the following:

(i) the new commercial project is within the development zone;

(ii) the new commercial project includes direct investment within the geographic boundaries of the development zone;

(iii) the new commercial project brings new incremental jobs to Utah;

(iv) the new commercial project includes the creation of high paying jobs in the state, significant capital investment in the state, or significant purchases from vendors, contractors, or service providers in the state, or a combination of these three economic factors;

(v) the new commercial project generates new state revenues; and

(vi) a business entity, a local government entity, or a community reinvestment agency to which a local government entity assigns a tax credit under this section meets the requirements of Section 63N-2-105.

(c) In determining the maximum potential amount and duration of a tax credit offered to a business entity or local government entity under this part, the office may consider, along with other discretionary criteria, whether the new commercial project will provide working parent benefits to employees.

(3) (a) The office, after consultation with the board, may enter into a written agreement with a business entity or local government entity authorizing a tax credit to the business entity or local government entity if the business entity or local government entity meets the requirements described in this section.

(b) (i) With respect to a new commercial project, the office may authorize a tax credit to a business entity or a local government entity, but not both.

(ii) In determining whether to authorize a tax credit with respect to a new commercial project to a business entity or a local government entity, the office shall authorize the tax credit in a manner that the office determines will result in providing the most effective incentive for the new commercial project.

(c) (i) Except as provided in Subsection (3)(c)(ii), the office may not authorize or commit to authorize a tax credit that exceeds:

(A) 50% of the new state revenues from the new commercial project in any given year; or

(B) 30% of the new state revenues from the new commercial project over the lesser of the life of a new commercial project or 20 years.

(ii) If the eligible business entity makes capital expenditures in the state of

126 \$1,500,000,000 or more associated with a new commercial project, the office may:

127 (A) authorize or commit to authorize a tax credit not exceeding 60% of new state  
128 revenues over the lesser of the life of the project or 20 years, if the other requirements of this  
129 part are met;

130 (B) establish the year that state revenues and incremental jobs baseline data are  
131 measured for purposes of an incentive under this Subsection (3)(c)(ii); and

132 (C) offer an incentive under this Subsection (3)(c)(ii) or modify an existing incentive  
133 previously granted under Subsection (3)(c)(i) that is based on the baseline measurements  
134 described in Subsection (3)(c)(ii)(B), except that the incentive may not authorize or commit to  
135 authorize a tax credit of more than 60% of new state revenues in any one year.

136 (d) (i) A local government entity may by resolution assign a tax credit authorized by  
137 the office to a community reinvestment agency.

138 (ii) The local government entity shall provide a copy of the resolution described in  
139 Subsection (3)(d)(i) to the office.

140 (iii) If a local government entity assigns a tax credit to a community reinvestment  
141 agency, the written agreement described in Subsection (3)(a) shall:

142 (A) be between the office, the local government entity, and the community  
143 reinvestment agency;

144 (B) establish the obligations of the local government entity and the community  
145 reinvestment agency; and

146 (C) establish the extent to which any of the local government entity's obligations are  
147 transferred to the community reinvestment agency.

148 (iv) If a local government entity assigns a tax credit to a community reinvestment  
149 agency:

150 (A) the community reinvestment agency shall retain records as described in Subsection  
151 (4)(d); and

152 (B) a tax credit certificate issued in accordance with Section 63N-2-105 shall list the  
153 community reinvestment agency as the named applicant.

154 (4) The office shall ensure that the written agreement described in Subsection (3):

155 (a) specifies the requirements that the business entity or local government entity shall  
156 meet to qualify for a tax credit under this part;

157           (b) specifies the maximum amount of tax credit that the business entity or local  
158 government entity may be authorized for a taxable year and over the life of the new commercial  
159 project;  
160           (c) establishes the length of time the business entity or local government entity may  
161 claim a tax credit;  
162           (d) requires the business entity or local government entity to retain records supporting a  
163 claim for a tax credit for at least four years after the business entity or local government entity  
164 claims a tax credit under this part; and  
165           (e) requires the business entity or local government entity to submit to audits for  
166 verification of the tax credit claimed.